

## Equality Diversity and Inclusion Statement

Here at Homeless Oxfordshire equality, diversity and inclusion form a core part of our strategy as it drives our successes and helps us provide the best person-centred service to our residents.

In everything we do, we lead and serve with empathy. We strive to ensure that everyone we support and those who work for and with us feel safe, welcomed and included. Thus, we treat each other with respect and value the differences within each other. As an equal opportunity employer committed to respect and inclusion, we actively promote fairness of treatment, dignity, work-life balance and we do not tolerate any forms of discrimination, harassment or victimisation from or towards our employees, volunteers and residents and we will take appropriate action should any incidents occur.